

LABOR GRADE	MINIMUM RATE *	MAXIMUM RATE
11	37.00	58.69
10	35.00	57.19
9	33.00	55.87
8	31.00	54.46
7	27.00	53.00
6	26.00	51.61
5	25.00	50.14
4	24.00	48.80
3	23.00	47.44
2	22.00	46.01
1	21.00	44.58
A	20.00	27.01

*Minimum wages as set by the State, individual cities, and municipalities could increase the Minimum per hour base rate.

NEGOTIATED BY DISTRICT LODGE 751

**Effective June 6, 2025
16 cent COLA results in
New Maximum Wage Rates**
Accumulated COLA this contract is 22 cents



Rates shown are first shift
second shift: add \$1.25 • third shift: add 30¢

Seniority progression increases of 50¢ will
occur at 6 month intervals up to the
Maximum Rate in accordance with
Section 6.3(a) of the Bargaining Agreement

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